



Carbon Reduction Plan

2025

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1.0 COMMITMENT TO ACHIEVING NET ZERO

QuinnRoss Ltd is firmly committed to achieving Net Zero greenhouse gas emissions by 2050. The organisation will continue to monitor its emissions, implement practical carbon reduction measures and review its progress against its established targets to support a sustained reduction in greenhouse gas emissions over time.

2.0 BASELINE EMISSIONS FOOTPRINT

Baseline emissions provide the historical reference point used to understand the greenhouse gas emissions associated with an organisation's activities before the implementation of its carbon reduction measures. Establishing a consistent baseline allows subsequent changes in emissions to be measured objectively and provides the basis for assessing progress towards the organisation's longer-term Net Zero commitment.

Baseline Year: 2020

Additional Details relating to the Baseline Emissions calculations:

The 2020 baseline year has been adopted as the reference point against which QuinnRoss will measure and report progress towards Net Zero. The baseline emissions were calculated using the organisational data available for the relevant reporting period and recognised greenhouse gas accounting methodologies. The baseline represents the operational activities of QuinnRoss during the 2020 reporting period and establishes a consistent reference against which future changes in greenhouse gas emissions can be assessed. Using this baseline enables subsequent reductions to be quantified and reported consistently as the organisation implements and develops its carbon reduction measures.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	12.48
Scope 2	3.96
Scope 3 (Included Sources)	71.84
Total Emissions	88.28

2020 baseline emissions total (tCO₂e)

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	7.06
Scope 2	0.58
Scope 3 (Included Sources)	47.90
Total Emissions	55.54

2025 emissions total (tCO₂e)

3.0 EMISSIONS REDUCTION TARGETS

QuinnRoss has established a programme of continuous carbon reduction and remains committed to achieving Net Zero greenhouse gas emissions by 2050. The programme is intended to support a consistent and measurable reduction in emissions, with actions focused on the organisation's direct energy use, purchased energy and relevant value-chain emissions.

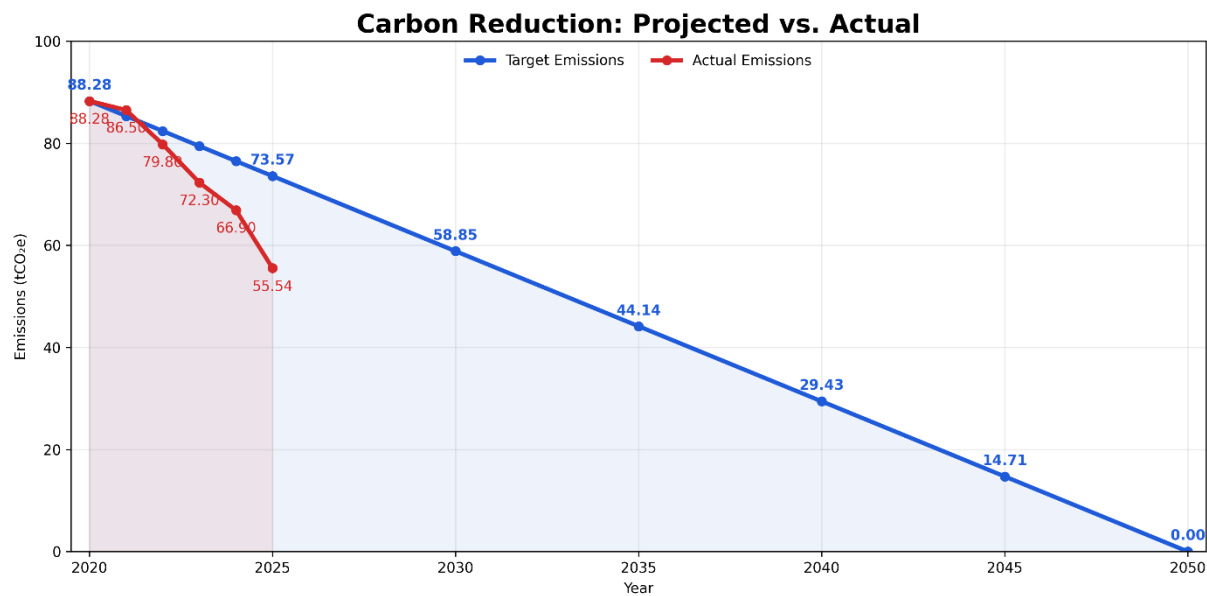
Since the 2020 baseline year, QuinnRoss has reduced its total reported emissions from 88.28 tCO₂e to 55.54 tCO₂e. This represents an overall reduction of 32.74 tCO₂e, equivalent to 37.1% of the 2020 baseline emissions.

To maintain this progress and continue moving towards Net Zero, QuinnRoss has adopted the following carbon reduction targets:

- Reduce total greenhouse gas emissions by at least 50% from the 2020 baseline level by 2030.
- Continue to reduce Scope 1 and Scope 2 emissions by improving energy efficiency, managing energy consumption effectively and adopting lower-carbon technologies where appropriate.
- Reduce Scope 3 emissions through more sustainable procurement practices, reducing unnecessary business travel and encouraging employees to use lower-carbon commuting options where practical.
- Achieve Net Zero greenhouse gas emissions by 2050.

QuinnRoss projects that total carbon emissions will continue to decline over the next five years, reaching 40.00 tCO₂e by 2031. This projected level represents a 54.7% reduction compared with the 2020 baseline and demonstrates the intended direction of travel towards the organisation's longer-term Net Zero objective.

Progress against these targets can be seen in the graph below:



Carbon reduction projected vs actual

4.0 CARBON REDUCTION PROJECTS

Since the 2020 baseline year, QuinnRoss has introduced and implemented a range of carbon reduction initiatives aimed at improving operational efficiency, reducing energy consumption and limiting emissions associated with business travel and other relevant activities. These measures form part of the organisation's ongoing approach to reducing its overall carbon footprint.

Measures implemented include:

- The use of hybrid meeting technologies and digital collaboration tools to enable meetings and collaboration without unnecessary travel, thereby reducing the requirement for business journeys.
- Greater use of rail travel where practical, recognising rail as a lower-carbon alternative to domestic travel by car or air.
- Continued investment in cloud-based and digital systems to reduce reliance on paper, support more efficient working practices and improve overall operational efficiency.
- Promotion of sustainable travel choices for employees, including walking and cycling for journeys to and from work where these options are practical and appropriate.
- Improved energy management within office premises, including encouraging responsible energy use and supporting the efficient operation of heating, cooling and electrical equipment.
- Greater consideration of environmental performance within procurement decisions, including the selection of suppliers and services that are consistent with and support the organisation's sustainability objectives.

The measures implemented to date have contributed to a reduction in reported emissions from 88.28 tCO₂e in 2020 to 55.54 tCO₂e in 2025. This is a total reduction of 32.74 tCO₂e, representing a 37.1% reduction against the 2020 baseline.

QuinnRoss intends to continue reducing its carbon footprint through the following measures:

- Further reducing business travel by making greater use of virtual meetings, digital collaboration and other remote-working technologies where these can provide a practical alternative to physical travel.
- Encouraging greater uptake of active and other sustainable travel options among employees, particularly where walking, cycling or other lower-carbon alternatives are practical.
- Continuing to identify and review opportunities to improve energy efficiency within occupied office space and to reduce avoidable energy consumption.
- Increasing the consideration of lower-carbon products and services within procurement decisions where these options are commercially viable and suitable for the organisation's requirements.
- Continuing to improve the collection, measurement and reporting of emissions data, to increase the use of primary activity data and strengthen the quality and consistency of future reporting.
- Regularly reviewing carbon reduction targets, performance and initiatives to ensure that the organisation's approach remains focused on measurable emissions reductions and aligned with its commitment to achieving Net Zero emissions by 2050.

5.0 DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been prepared in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans. It sets out QuinnRoss's commitment to reducing greenhouse gas emissions and provides a structured basis for reporting progress towards the organisation's Net Zero objective.

Emissions have been calculated, reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard. The calculations use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with the requirements of the Streamlined Energy and Carbon Reporting (SECR) framework. The required subset of Scope 3 emissions has also been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and formally signed off by the Environmental and Managing Director, who are authorised to endorse the organisation's commitment to the plan and its stated carbon reduction objectives.

Signed on behalf of:

Chris Armstrong (Environmental Director)



Sam Quinlan (Managing Director)



Date: 06/04/2026